



## FOOD SAFETY POLICY

At Glacier Products Limited (GPL), ensuring the safety and integrity of our food products is our highest priority. We are fully committed to implementing and maintaining the highest standards of food safety at every stage of our operations. To demonstrate this commitment GPL has strict adherence to internationally recognized food safety management systems and is currently certified against FSSC 22000. We strive to protect our consumers, uphold our reputation, and contribute to public health. We believe the responsibility for achieving our food safety commitments lies with every single GPL employee and in how they do their job. This responsibility is always to be upheld.

To achieve this commitment, we shall do the following:

- Manufacture and deliver products that meet the highest food safety standards.
- Meet all statutory and regulatory requirements for food safety, including mutually agreed, customer requirements related to quality and food safety.
- Instil food safety culture into the company culture through implementation of a food safety management system, training of employees, communication, feedback and continuous improvement.
- Validate and verify the effectiveness of the food safety management systems through internal, external audit, management review among other processes.
- Continually review food safety policies, standards, and procedures to effectively manage food safety risks associated with changes in products, processes, and technologies.
- Include food safety strategies in the annual business planning process to ensure that food safety remains an integral part of operations.
- Set and review annual measurable food safety objectives for all operations, and at group level, to ensure compliance with all relevant standards.
- Communicate food safety requirements to employees, suppliers, contractors, customer/consumers and other key stakeholders/ interested parties.
- Provide resources and technical expertise required to implement this policy in all regions we operate.

This food safety policy serves as the foundation of GPL's Food safety management system and is communicated, understood, and implemented at all levels within our organization. We shall review and update this policy **annually** to ensure its ongoing suitability and alignment with our business objectives and food safety goals.

Dipam Shah  
Managing Director

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